

Temi Olajide-Arise

Residential Address: House 19, Peace Avenue Oshorun Heritage Estate, Opic, Lagos State, Nigeria
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Proactive lecturer with 10 years of experience teaching courses on undergraduate and postgraduate levels in human resource and business management. Proven knowledge of research and administrative skills. Supervised 32 BSc theses and 19 MSc theses. Published over 10 articles in peer-reviewed journals.

EDUCATION

Babcock University, Nigeria

2016-2019

School of Management Sciences

Department of Business Administration & Marketing

Ph.D. in Human Resources Management

Thesis Title: Workforce Diversity and Employee Commitment of Selected Deposit Money Banks in Lagos State, Nigeria.

Supervisor: Professor Oluseyi Oduyoye

Co-Supervisor: Professor Olalekan Asikhia

University of Salford, United Kingdom

2009-2010

School of Business

Merit

MSc in Human Resources Management

Dissertation Title: Employee's Perception of Performance Appraisal Practices in the Nigerian Banking Industry.

Supervisor: Dr. Chris Doran

National Open University of Nigeria

2021-till date

Faculty of Education

Post Graduate Diploma in Education (PGDE)

The University of Lagos, Nigeria

2004-2007

Faculty of Management Sciences

Merit

Department of Economics

BSc in Economics

RESEARCH INTEREST

My primary area of interest is in the field of diversity and inclusion. My future research will expand on the foundation laid by my Ph.D. and will investigate diversity and inclusion in the United Kingdom, Europe, and Africa, among others.

TEACHING EXPERIENCE

Mountain Top University Nigeria, Lecturer (2021 – Present)

- Teaching undergraduate and postgraduate students of the Department of Industrial Relations Management.
- Setting and marking continuous assessment and examination questions for students of the Department of Industrial Relations and Personnel Management.

- Supervised 7 BSc theses and 5 MSc theses at the Department of Industrial Relations and Personnel Management.
- Design and develop lecture notes and PowerPoint slides for undergraduate and postgraduate students of the Department of Industrial Relations and Personnel Management.
- Conduct seminars and workshops for staff and students of the Department of Industrial Relations and Personnel Management.
- Program coordinator for the Department of Industrial Relations and Personnel Management

Courses Taught

S/N	COURSE CODE	COURSE TITLE	CREDIT UNIT
1	IPM102	Introduction to Industrial Relations	3
2	IPM202	Elements of Management	3
3	IPM310	Organizational Behaviour	3
4	IPM402	Advance Human Resource Management	3
5	PAD304	Personnel Administration	3
6	MBA840	Environment of Business	3

The National Open University of Nigeria, Lecturer (2011- 2021)

- Facilitated hybrid teaching (online and face-to-face teaching) of undergraduate students in the Department of Business Administration.
- Setting and marking continuous assessment and examination questions for undergraduate students of the Department of Business Administration.
- Supervised 50 BSc theses and 14 MSc theses in the Department of Business Administration.
- Designed and developed six-course materials for undergraduate and postgraduate students in the Faculty of Management Sciences.
- Coordinated and conducted seminars and workshops for staff and students of the Department of Business Administration
- Assisted in the moderation of undergraduate final-year students' projects in the Department of Business Administration
- Coordinated over 250 undergraduate students in the Department of Business Administration

Courses Taught

S/N	COURSE CODE	COURSE TITLE	CREDIT UNIT
1	BUS102	Introduction to Business	3
2	BUS201	Elements of Management	3
3	BUS325	Human Resource Management	3
4	BUS425	Advance Human Resource Management	3
5	BUS807	Organizational Culture	3
6	BUS811	Diversity and Conflict Management	2

The National Open University of Nigeria, Lecturer (Adjunct)

- Conduct online facilitation for postgraduate students in the Department of Business Administration.
- Supervision of undergraduate and postgraduate student theses of the Department of Business Administration.
- Setting and marking continuous assessment and examination questions for undergraduate students of the Department of Business Administration

Courses Taught

S/N	COURSE CODE	COURSE TITLE	CREDIT UNIT
1	MBA817	Environment of Business	2
2	BUS818	Rewards and Compensation Management	2
3	BUS8111	Diversity and Conflict Management	2

Pat Elo Travel Limited, Human Resource Consultant (Part-Time)

- Recruited 6 account officers and 10 sales officers for the organization (2012 – till date)
- Designed and developed a company handbook in 2015 (Review in progress)
- Facilitate training sessions for all staff monthly. (Onsite)
- Conduct annual performance management review.

Grande Esprit Academy, Human Resource Consultant (Part-Time)

- Recruited 10 teaching staff for the organization (2014 – till date)
- Facilitate monthly training sessions for all staff (Hybrid) (2014 – till date)

ADMINISTRATIVE EXPERIENCE

- Assign departmental courses to academic colleagues.
- Create a departmental database for the collection, recording, and return of any in-term assessments and examinations.
- Act as a contact person for inquiries specific to the course and was available to students for discussion.
- Development and design of course curriculum for the department of industrial relations and personnel management.
- Assisting students with academic, career advice, and pastoral support, as relevant.
- Attend meetings related to departmental courses and contribute to course and programme administration as required.
- Contributed to other Departments / University administration.
- Served on relevant committees/boards assigned by the University.

PROFESSIONAL QUALIFICATION

Chartered Institute of Personnel Management (CIPM)	2021
International Professional Managers Association - UK (IPMA)	2016

CONFERENCE ORGANIZATION

Assigned as a member organizing committee of the 1st International Conference of the Faculty of Management Sciences, National Open University of Nigeria (February, 2018). The theme 'Imaged or imagined: Africa and the contemporary world issues in security, governance and sustainable development.

Assigned as the secretary organizing committee of the 3rd International Conference on Entrepreneurship of Mountain Top University, Nigeria (November, 2021). Theme 'Entrepreneurship for sustainable development in the digital era.

Assigned as a member organizing committee of the 1st International Conference of the College of Humanities, Management and Social Sciences (CHMS) of Mountain Top University, Nigeria (April, 2022). Theme 'Achieving Sustainable Development Goals through Humanities, Management and Social Sciences Research.

PUBLICATIONS

a. Books

Adegbola, A. E., Olajide-Arise, T. O., & Fadipe, T. G. (2014). *Monetary Theory and Policy*, Lagos: National Open University of Nigeria Press.

Aturu-Aghedo, C., Olajide-Arise, T. O., & Utam, K. (2017). *Human and organizational behavior*, Lagos: National Open University of Nigeria Press.

Araga, A. S. & Olajide-Arise, T. O. (2017). *Banking methods and processes*, Lagos: National Open University of Nigeria Press.

Araga, A. S. & Olajide-Arise, T. O. (2017). *The practice of banking*, Lagos: National Open University of Nigeria Press.

Lawal, K. A. & Olajide-Arise, T. O. (2020). *Entrepreneurial business forecasting*: National Open University of Nigeria Press.

Olajide-Arise, T. O. & Adelowo, O. T. (2013). *Macro Economics*, Lagos: National Open University of Nigeria Press.

b. Chapters in Books already published

Adedeji, O. O., & Olajide-Arise T. O. (2014). Human resource management: Contemporary issues on management in organizations. *A book of readings*. (pp. 167 -189). Ibadan: Spectrum Books.

Olajide-Arise, T. O. (2018). Consumer relationship management: A conceptual review. *Resources management in the 21st century: emerging issues. A book of readings*. (pp.465-479). Lagos: NOUN FMS

Olajide-Arise, T. O., & Utam, K. (2018). Work-life balance: A conceptual review: *Resources management in the 21st century: emerging issues. A book of readings*. (pp.201-210). Lagos: NOUN FMS

c. Articles that have already appeared in Referenced Conference Proceedings

Bassey, E.O. & Olajide-Arise, T.O. (2022). *Collective bargaining and employee performance of selected private Universities in Southwest Nigeria*. Sustainable development goals through humanities, management, and social sciences research. College of Humanities, Management, and Social Sciences 1st International Conference. Mountain Top University, Ibafo, Ogun State, Nigeria.

Kodjo, T. & Olajide-Arise, T.O. (2022). *Compensation management and employee commitment of selected transportation companies in Lagos State, Nigeria*. Sustainable development goals through humanities, management, and social sciences research. College of Humanities, Management, and Social Sciences 1st International Conference. Mountain Top University, Ibafo, Ogun State, Nigeria.

Olajide-Arise, T. O. (2021). *Industrial relations as a catholicon for entrepreneurial development in Nigeria*. International Conference on Entrepreneurship: Entrepreneurship for Sustainable Development in the Digital Era. Mountain Top University, Ibafo, Ogun State, Nigeria.

Olajide-Arise, T. O., Oyedokun, O. T. & Oni, B. (2019). *Female entrepreneurship and business sustainability: Evidence from selected female venture owners in Lagelu local Government, Oyo State Nigeria*. Entrepreneurship, strategic leadership and sustainable development in emerging economies.

Olajide-Arise, T. O. (2018). *Gender diversity and employee commitment of selected deposit money banks in Lagos State, Nigeria*. Imaged or Imagined: Africa and the contemporary world issues in security, governance and sustainable development.

Olajide-Arise, T.O., & Arise, O. (2022). *Cyber Security: A panacea for organizational productivity of selected international banks in Lagos State, Nigeria*. Sustainable development goals through humanities, management and social sciences research. College of Humanities, Management and Social Sciences 1st International Conference. Mountain Top University, Ibafo, Ogun State, Nigeria.

d. Articles that have already appeared in learned Journals

Adeoye, I. A, Uzor, O. Z., Olajide-Arise, T. O., Falana, R. T. and Adesuyi, I. O. (2021). Does family life cycle matter in purchase decision? *Dominican University Journal of Management and Social Sciences*. (1)1, (pp. 58-67).

Bassey, E.O. & Olajide-Arise, T.O. (2022). Collective bargaining and employee performance of selected private Universities in Southwest Nigeria. *Mountain Top University Journal of Entrepreneurship and Sustainable Development*. (Accepted)

Kodjo, T. & Olajide-Arise, T.O. (2022). Compensation management and employee commitment of selected private transportation companies in Lagos State, Nigeria. *University of Benin Journal of Human Resource Management*. (Accepted)

Ogundele, J. I., Oni, B. O., & Olajide-Arise, T. O. (2022). ILO standards and occupational safety, health, and environment among selected chemical and paints manufacturing industries in Lagos State. *Journal of the Human Resource Management University of Ilorin*.

Olajide-Arise, T. O., Oyedokun, O., & Oni, B. O. (2021). Female entrepreneurs and business sustainability in Nigeria: Evidence from a selected study of female venture owners in Lagelu Local Government, Oyo State. *Mountain Top University Journal of Entrepreneurship and Sustainable Development*. 3(1), (pp. 11-19).

Olajide-Arise, T. O., Adedeji, O. O. and Oli, S. K. (2022). Remote work and organizational commitment: A paradigm shift among call centre staff of multichoice Nigeria. *University of Ilorin journal of business administration*. (Accepted)

Olajide-Arise, T. O. (2019). Workforce diversity and employee continuance commitment of selected deposit money banks in Lagos State, Nigeria. *NOUN Journal of Management and International Development*. 5(1), (pp. 161-175).

Olajide-Arise, T. O. (2017). Customer relationship management and organizational performance: A study of First Bank of Nigeria Plc. *Lagos State University Journal of Accounting and Finance*. 3(1), (pp. 95-103).

Olajide-Arise, T. O. (2017). Job satisfaction, an engine for employees' productivity. A study of Access bank Nigeria plc. *ESUT Journal of Financial Sustainability Reporting*. 2(1), (pp. 94-106)

Olusanya, S. O., Sufian, B. J., & Olajide-Arise, T. O. (2014). Can microfinancing improve small and medium scale enterprises in Lagos State, Nigeria. *International Journal of Economics and Finance*. 3(3), (pp. 49-56).

CONFERENCES, WORKSHOPS, AND PRESENTATIONS

Workshop on Overview of Open and Distance Learning for the Mountain Top University organized by Regional Training & Research Institute for Distance & Open Learning (RETRIDOL) with the Commonwealth of Learning (COL) (August 2022)

Dissertation Seminar for Final Year Students of Mountain Top University Organized by the Department of Business Administration Presented by Temi Olajide-Arise (February 2022).

Capacity Building Retreat for Faculty and Staff of Mountain Top University Organized by Institute for National Transformation Nigeria (November 2021).

Staff Quality Assurance Training by National Open University of Nigeria (September 2020)

Workshop on course material design and development in collaboration with OER Africa and the National Open University of Nigeria (February 2019)

National Workshop on Online Facilitation Tutoring and Feedback in ODL Organized by (March 2017).

A One-Day Sensitization Workshop on Quality Assurance for NOUN Staff Organized by the National Open University of Nigeria (June 2016).

Workshop on Research Methodology in Open and Distance Learning Organized by the National Open University of Nigeria and Commonwealth of Learning (2019).

NOUN I-LEARN Training – The Trainers Workshop Organized by the National Open University of Nigeria (2014).

One-day House Sensitization Workshop on the Mounting of PGDDE Programme at NOUN Organized by Regional Training and Research Institute for Open and Distance Learning (RETRIDALNOUN), (2014).

National Workshop on Strategic Policy and Management of Assessment in ODL Organized by National Open University of Nigeria (2014).

Leadership and Capacity Building Workshop Organized by University of Washington (September 2014)
UNESCO-NOUN Open up Ed, OER and MOOCs Project, 2nd Sensitization Workshop Organized by UNESCO (2015).

Induction /Training on Modern Management Strategies, Organized by the National Open University of Nigeria (NOUN). (2013).

Induction/Orientation Workshop for Newly Admitted Academic Staff, Organized by the Faculty of Management Sciences (SMS), NOUN, (2013).

REFEREES

Associate Professor Ojo James Olanipekun

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College of Humanities, Management, and Social Sciences
Department of Business Administration
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